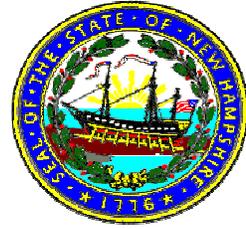




NEW HAMPSHIRE ARMY NATIONAL GUARD
TECHNICIAN VACANCY ANNOUNCEMENT
Human Resource Office (NHAG-HR)
State Military Reservation
4 Pembroke Road
Concord, NH 03301-5652



PLEASE POST IN A PROMINENT LOCATION

PLEASE SEND APPLICATIONS TO ADDRESS AS ABOVE

ANNOUNCEMENT DATE 12 August 2004

ANNOUNCEMENT NUMBER NH04-069(AR)

POSITION TITLE, SERIES/GRADE (S)

Equipment Specialist (General)
GS-1670-09

MAXIMUM MILITARY GRADE AVAILABLE: OFF – MAJ/04
WO – CW4
ENL - MSG/E8

POSITION DESCRIPTION NUMBER R8624

SALARY RANGE

GS-09 starts at \$40,454 per year
Promotion rules apply for technicians currently on board.

AREA OF CONSIDERATION

Area I - All Permanent Technicians of the NH National Guard
Area II – All members of the NH National Guard
Area III – All individuals eligible to become members of the NH National Guard

CLOSING DATE

AREA I 01 September 2004
AREA II/III 08 September 2004

DUTY LOCATION

Combined Support Maintenance Shop (CSMS)
State Military Reservation
Concord, NH 03301-5652

TYPE OF APPOINTMENT

Permanent Officer/Warrant Officer/Enlisted Technician

FOR ADDITIONAL INFORMATION

Contact MSgt John Symington at DSN 684-9348, commercial (603) 225-1332, or e-mail john.Symington@nh.ngb.army.mil NH National Guard job postings are available at www.nhpeas.ang.af.mil/hro/jobs or all states at <http://www.neguard.com/jobs/Docs/statepoc.htm>

INSTRUCTIONS FOR APPLYING

Applicants may choose to submit an [OF 612](#), or a resume.

APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCE OFFICE (NHAG-HR) NO LATER THAN 1600 HOURS (4:00PM) ON THE CLOSING DATE INDICATED ABOVE.

YOUR RESUME OR APPLICATION SHOULD CONTAIN AS A MINIMUM

- announcement number
- title and grade(s) of the position you are applying for
- full name, mailing address (with zip code), day and evening phone numbers (with area code)
- social security number
- current military grade/rank
- current status with the New Hampshire National Guard i.e. current permanent technician, AGR, temporary technician, ADSW
- current or prior technicians must include a copy of your most current Standard Form 50 which annotates your technician status and grade
- * full country of citizenship
- * high school name, city and state; colleges or university name, city and state; majors, type and year of any degrees received
- * personal military experience (DD Form 214)

***AREA II/III applicants only**

MAIL RESTRICTION: Applications submitted at government's expense will not be considered. This includes those submitted in government envelopes or postage.

EXCEPTED SERVICE REQUIREMENT: Technicians in the excepted service are required to wear the military uniform appropriate to their service and federally recognized grade when performing technician duties and are required to comply with the uniform standards of the service.

NATIONAL GUARD MEMBERSHIP IS REQUIRED

EQUAL EMPLOYMENT OPPORTUNITY

The NH National Guard is an equal opportunity employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization or any other non-merit factor.

OTHER PERTINENT DATA

This vacancy will be processed in accordance with NHNG TPR 335 & Article 16 of the Labor Mgt Agreement. Reference NGR 600-25, military compatibility and grade inversion rules will be strictly adhered to. Reimbursement for PCS expenses not authorized

Selected individual must enroll in the Direct Deposit/Electronic Funds Transfer Program. The Federal Financial Management Act of 1994, SEC 402, Electronics Payments, requires direct deposit to a financial institution for all Federal wage or salary payments that begin on or after 1 Jan 95.

If you are a male born after 31 December 1959, and you want to be employed by the Federal Government, you must be registered with Selective Service.

GENERAL EXPERIENCE: Experience which has provided a knowledge of one or more classes of equipment. The experience must demonstrate the applicants possession of: (1) The ability to understand and interpret standard shop terminology; (2) A practical knowledge of the mechanical principles relating to equipment, a practical knowledge of the construction, operation, overhaul, maintenance, repair or installation of equipment; (3) The ability to read and interpret blue prints and technician publications; and the ability to write and speak clearly.

OCCUPATIONAL HEALTH REQUIREMENTS: Audiogram required annually. Valid State driver's license required.

OTHER REQUIREMENTS: In order to comply with the NGB compatibility criteria, selected individual will be immediately assigned MOS: Officer: 88, 91, 90 WO: 914,915,913, 918 Enlisted: 92A, 92Y, 92Z

MINIMUM QUALIFICATIONS REQUIREMENT(S): Each applicant must fully substantiate on their application how they meet the requirements listed below; otherwise, the applicant will be found unqualified for this position.

SPECIALIZED EXPERIENCE: 24 Months experience, which indicates:

1. Skills in preparing and presenting reports.
2. Knowledge of basic personal computer skills such as word processing and spreadsheet.
3. Knowledge of or working with non-mission capable equipment rates.
4. Ability to analyze various supply and maintenance reports.
5. Ability to anticipate requirements and contingencies.
6. Ability to contribute to problem solving and decision making.

BRIEF JOB DESCRIPTION: Responsible for overall direction, coordination and management of the surface equipment materiel readiness program and training of maintenance personnel. Provides quality assurance measures for the state's materiel readiness program. Develops and implements the Materiel Readiness Program for the state. Reviews the Materiel Condition Status Report (MCSR) for accuracy, completeness and timeliness. Compares the MCSR with the Unit Status Report (USR) for discrepancies and readiness improving actions such as redistribution of equipment, adjustments to funding allocations, maintenance priority changes, and training plans. Manages non-mission capable equipment to maximize equipment availability to improve the full mission capable rate. Serves as the Surface Maintenance Course Manager. Determines career development needs and coordinates with the Surface Maintenance Manager and the Program Budget Advisory Committee to program funds for full time support and unit maintenance personnel training and schools. Plans, develops and manages the Maintenance Assistance and Instruction Team (MAIT) program to provide necessary training and development of unit personnel. The Equipment Specialist is responsible for the development and presentation of class materials to unit personnel. Reviews training reports, staff visit reports., and inspection reports to determine areas of weakness in support of units/activities in order to develop plans to resolve weaknesses. Manages the GSA vehicle fleet program. Performs other duties as assigned.

FOR THE ADJUTANT GENERAL:

DEBORAH L. CARTER, LT COL, NHANG
Director of Human Resources