

EQUAL OPPORTUNITY POLICY STATEMENT

1. As the Adjutant General of the New Hampshire National Guard (NHNG), I am personally committed to the principles of the EEO/EO Program and want to make known my policies concerning Equal Employment Opportunity.

2. The NHNG is committed to operational practices that will demonstrate full adherence to both the letter and spirit of the law. The law guarantees equal opportunity to all without regard to race, color, religion, gender, age, national origin, physical or mental handicap, or retaliation for involvement in an Equal Opportunity matter, as well as guaranteeing a work environment free of sexual harassment.

3. Equal Opportunity is a basic tenant on which this country was formed, fairness for all and advancement based upon merit. The NHNG will strive to assure it reflects the face of the entire community in which we serve. To understand and support diversity means treating every member of the NHNG, truly as a member of the Guard family. All employees should expect mutual respect from their leaders and fellow co-workers.

4. The Success of our EEO/EO Program depends on the positive attitude and forward thinking actions of all employees. The NHNG workforce should welcome change and work to make the work environment positive and free from illegal discrimination. Employees should look beyond outward appearances, cultural and religious differences, offering all an equal opportunity to succeed to their fullest potential.

5. Service members and civilian employees of the New Hampshire National Guard deserve to be recognized based upon their service, performance, and dedication. Everyone will have equal opportunity to succeed in the New Hampshire National Guard. Our mission is to serve and protect. When called upon by our State or Nation, the people of the New Hampshire and the Country deserve only the best.

// Signed //

JOHN E. BLAIR
Major General, NHNG
The Adjutant General

*This Equal Opportunity Policy Statement supersedes Equal Opportunity Statement dated 30 January 2000.

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